



REMY Profile

Since its foundation in 1896, Remy has stood as a pillar of the automotive industry, and began as REMY Electrical Company, later merged with DELCO and owned by General Motors where products and processes were developed and perfected until becoming REMY Inc in 1994 (independently from GM).

REMY México is a subsidiary of REMY Inc. with corporate located at Pendleton, Indiana, which also operates in 15 countries, employing 5,800 people worldwide.

REMY México is a facility located in San Luis Potosí, México and it's dedicated to manufacture starters, alternators and new technology Hybrid motors; with applications in passenger vehicles, light duty, heavy duty trucks and buses for the most important manufacturers in North and South America.

Remy's continuous improvement and product development efforts are recognized on today's industry; Remy proudly has the biggest manufacturing footprint for motor hybrid technology in the world, the biggest hybrid test facility in North America and the most experience production programs in the field; Remy Mexico has played an important role on this achievements with the first high production hybrid manufacturing cell, providing Remy with the launch platform and experience that our customer seek in their future programs.

Characteristics	Data
Foundation	1994
Building	169,409 SQ Feet
Alternators Production Capacity HD	1 million
Alternators Production Capacity LD	1.2 millions
Motors Production Capacity HD	1 million
Motors Production Capacity LD	4 millions
Hybrid Production Capacity	80,000

Personnel

Our personnel (1181 people), 22% Administrative (BA), 78% Operative (Junior High), Average age 35 years old, average seniority 6 years.

Product portfolio

We manufacture alternators and motors divided into two segments: Heavy (HD) class 5 ,7 and 8, light (LD) passenger cars and hybrid engines, and specialty applications such as trucks, agricultural, off-road machinery and marine applications.



Customers

Our main customers:

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Market share as of August 2011 remains at 52%, making Delco the major supplier for HD starters & Alternators in North America.

Our competitors in this market are: Melco, Denso, Leece- Neville, Prestolite, Valeo and Bosch

Achievements

Our results

- We have maintained 0 accidents during last 92 days in our assembly plant and 776 days in our components plant.
- We have improved 77% In line PPM's, from 3,074 to 706 PPM's
- We have improved 33% Customer PPM's from 9 to 6 PPM's
- Our OEE increased 2.5% from 71% to 78%
- We have maintained 100% on time delivery for OE, and for service we improved from 75% to 88.5% in the last 12 months.

Lean Culture

Although in Remy we have been using a number of Lean tools over time, this has intensified in recent years, making progress in waste elimination.

Our strategic planning, including deployment with the Hoshin Kanri system as well as the implementation of balance score card has been the platform for the implementation of systems and Lean tools such as 5's, material handling and visual management, among others, generating several benefits in our key processes. With the distribution of our 63 production lines in U cells, we now have a pull system.

Throughout this management, PDCA system has been applied, allowing the guidance of our problem solving and documentation of learned lessons.

With all that we know we are on the right track to achieve our goals.

Results of certifications

- QS-9000 & 9002 audit since September 1997 and 1998 respectively
- Systems of quality VDA 6.1 from February 1999
- Standard ISO 14000 from February 2002
- TS-16949 quality system certified since 2003 recertification TS 16949 for all plants REMY SLP 2009
- Certificate CTPAT

Recognition of our customers:

- Master Marine Quality Award 2003
- General Motors Supplier of the Year 2004
- Ford Q1 Award 2005
- Master Marine Quality Award 2008
- CATERPILLAR Silver Medal Excellence Quality
- 2009 Safety Excellence Corporate Champion
- Daimler Masters of Quality 2008, 2009 and 2010.



HVH™ Hybrid Motor

“A POWERFUL LEGACY | *Engineering the future*”

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