



HID Global - 333 State Street - North Haven,
CT 06473 – www.hidcorp.com

Achievements

HID Global is the premier manufacturer of contactless access control cards and readers for the security industry and has shipped over 320 million credentials to customers worldwide. Many of the security badges and cards around the world bear the HID logo. HID is committed to its mission statement – “We will provide the highest quality trusted solutions, on time, every time, through our relentless pursuit of world class practices”. Our strength is our people, and they continue to achieve results year over year:

Quality

- 50% reduction in scrap

Delivery

- 30% improvement in on time delivery

Lead Time

- 220% reduction in lead time

Turns

- Increased 100% from 6 to 12

Financial Impact

- 230% growth in units shipped
- 50% reduction in direct labor cost
- 40% increase in sales per energy dollar
- 23% growth in profit

Empowerment

- Implemented Ideas program has grown to 2 per person per month this year, and participation to over 95% – with over 2,000 implemented ideas through 8 months of 2008

Awards and Recognition

HID has received recognition of its commitment to the community and to manufacturing excellence:

2005 Shingo Commendation

2006 and 2008 Top Fund Raiser for the Connecticut Food Bank

2006 AME Commitment to Manufacturing Excellence Award

2006 Connecticut Shingo Silver Award

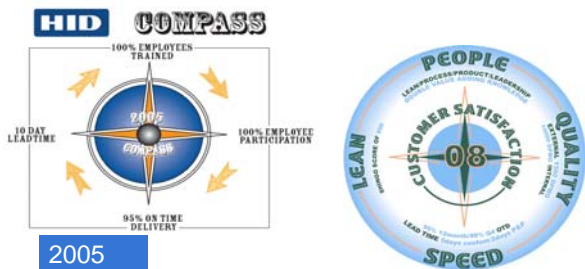
2007 Connecticut Shingo Gold Award

2007 State of Connecticut Diversity in the Workforce Award

People

Over the past 4 years our employees have undergone a transformation from a traditional culture to a lean culture of team based continuous improvement.

HID’s commitment to people development has been evident since our first compass in 2005 – our annual compasses provide direction for us to focus efforts on what’s important each year. Training in lean, job, product, process and leadership skills are promoted at all levels, and a goal of 24 hours per person per year drives our ability to increased value added knowledge.



With this value added knowledge, employees are driving continuous improvement in all areas of the company – from the production floor to process development to human resources, customer service and finance.

HID believes in a strong leadership ethic. Our leadership understands that the company succeeds or fails based upon its collective ability to run a lean business system. The leadership recognizes that they cannot be cheerleaders from the side line; they have to be active participants in living lean.

In addition, HID is committed to developing the future workforce. HID hires employees with disabilities through a State of Connecticut Vocational Rehabilitation Services initiative, utilizes interns and coop students from local colleges, and has hired many from these groups as full time employees.

HID employees lead the way in community relations with an employee run Community Relations Team. Our employees work all year long on many fund raisers and other efforts to support such organizations as American Breast Cancer, Connecticut Food Bank, Special Olympics and Mission 500, just to name a few.

Process

HID-Connecticut has 115 employees in a facility of 50,000 square feet and houses operations of graphics, document control, a print shop, wire processing and grading, card lamination and cutting, card programming, as well as shipping/receiving, accounting, customer service, IT, engineering (software, process, manufacturing), customer service, purchasing, planning, human resources, facility maintenance, as well as external sales and product management.

The facility has been organized into Value Streams, and focuses on business process and process improvement to continuously increase the employees' understanding of the concepts of lean. With our vertical integration, the Value Streams are learning to focus on every aspect of the process from the supply of materials to the delivery to the customer, and are empowered to make the decisions and

changes necessary to provide world class products and services.

Product

HID pioneered the development of radio frequency identification (RFID) technology for physical access control. HID's product line includes [iCLASS 13.56 MHz read/write](#) contactless smart card, Prox 125 kHz [proximity](#), magnetic stripe, and [Wiegand](#) technology cards and readers. The company's card and reader technologies are utilized in diverse applications including access control, network log-on security, automotive vehicle identification, cashless vending, time and attendance, and biometric verification.

The Corporation

HID Global is the trusted, worldwide leader in providing solutions for the delivery of Secure Identity. The company is focused on creating customer value with product, service and know-how solutions for access and identification-related applications. Headquartered in Irvine, California, HID Global has over 2,000 employees worldwide, supporting customers in more than 100 countries. HID Global is an ASSA ABLOY Group brand.

For more information contact:

Paul Murphy
Director, Americas Regional Operations
HID Global
333 State Street
North Haven, CT 06473
Phone: (203) 407-5900
Fax: (203) 407-5994
E-mail: pmurphy@hidglobal.com