

**IAC Toluca, Mexico
ACHIEVEMENTS (2000 - 2007)**

People and Safety

- Manufacturing Assessment Award 2007
- Presidents Safety Award 2007
- Zero nonconformance emissions 2007
- Zero accidents during more than 2,999,543 hours 2007.
- ISO14001:2002 Certified
- Clean Industry Certified
- ISO – TS 16949 Certified
- CCC, Certification 2007
- Absenteeism less than 0.5 % in 2007
- Turnover is 1.5 % in 2007

Quality

Customer	MTD PPM	YTD PPM
Ford	0	0
Chrysler	0	0
GM	7	14
NISSAN	4	14

Delivery

- Customer performance = 100% average for GM, Nissan, Chrysler and Ford for delivery of production parts.
- Customer performance = 100% average for GM, Nissan, Chrysler and Ford for delivery of service parts.

Cost and Productivity

- 298% Improvement in sales
- 64% Improvement sales per employee
- 70% Improvement sales per Sq. Ft.
- 24% Improvement in inventory turns

Customer Awards

The Toluca plant has received numerous awards and recognitions for exceptional performance.

- Delivery Performance 2006 - Chrysler
- Nissan Zero Defects (2005)
- Nissan Master Quality Award (2002 & 2003)
- Chrysler Gold Award (2001 & 2002)
- Ford Q1 (1995)

People

The International Automotive Components (IAC) Toluca Facility opened in the 1990's with a focus on carpet processes. The facility is part of International Automotive Components North America, Inc. (IACNA). Currently, the Toluca workforce includes more than 1,200 employees committed to the continuous pursuit of excellence. Employees gain valuable experience by being a part of the ever-changing automotive industry.

Process

Our quality focus is centered around the continuous improvement strategy, focused on quality circles and kaizen work. After our transition from Lear Corporation, we upgraded our strategy to include Six Sigma with lean manufacturing as a common factor to drive the quality development of our people and products.

On the production floor, our experience began in carpets, but our success allowed us to expand our product technology to headliners, blow molding and injection molding. Nissan acknowledge IACNA as "Masters in Quality"

IACNA was awarded with two new Nissan projects to supply carpeting and injection parts. In addition, GM also awarded IACNA with more truck projects, requiring that Toluca facility quickly build a new facility with new equipment using our team's engineering expertise. We supply automotive parts to Chrysler, Ford, General Motors & Nissan.

Product Portfolio

IACNA's core business focuses on automotive interiors, headliners, door panels, instrument panels, flooring and acoustics. IAC Toluca supplies headliners, carpeting, HVAC ducts, interior trim, and door panels for customers including GM, Chrysler, Nissan and Ford.

Plant

IAC Toluca is one of seven IACNA facilities located in Mexico positioned to efficiently service IACNA's global customers. Our facility comprises 436,000 sq. ft. in two buildings one of which was built in 2004.

Both are equipped with state-of-the-art machinery to provide the highest quality products as part of Toluca Plant there are two JIT modules inside NISSAN facilities. Combined with the experience of our people, IAC Toluca consistently meets and exceeds customer expectations.

Corporation

International Automotive Components (IAC) is a leading global supplier of automotive components and systems, including interior and exterior trim and structural and functional applications. Our products are designed to improve comfort & convenience, utility and safety in vehicle interiors. We provide customers with unparalleled manufacturing reach and ability. Our approach is solution-based, innovative and built on stringent best practices and commitment to the success of our customers in the global marketplace.

Headquartered in Dearborn, Mich., IAC North America's team includes more than 18,000 employees in facilities in the United States, Canada and Mexico, as well as interests in two Chinese joint ventures. As the industry grows, we grow. Our flexibility leaves no opportunity unanswered and better ideas are uncovered every day.

Built from the former global interiors divisions of Lear and Collins & Aikman, IAC comprises more than 160 years of interiors technology and expertise. Of all its assets, IAC prizes its "human capital" as a distinct competitive advantage for itself and for its customers. The company's talented team of professionals offers a broad base of experience with bloodlines to interiors greats such as United Technologies, Automotive Industries and Masland Industries.

To help achieve its mission and remain competitive in the ever-demanding automotive industry – IAC is embracing the tools and philosophies of Continuous Improvement and deploying them across the entire organization. The method for creating a culture of

Continuous Improvement at IAC will be through the company's Kaizen College. Kaizen College will introduce you to the quality commitment and common goals the company will embrace and implement moving forward.

In Mexico, we have seven plants: Queretaro, Puebla, Hermosillo, Saltillo, Ramos, Monterrey and Toluca including two JIT operations inside Nissan assembly plants in Aguascalientes and Cuernavaca.

IAC can be found on the internet at

www.iacgroup.com

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