



ACHIEVEMENTS

During the last 7 years, American Axle of México, has gotten increase the production volume in 370%, becoming the second greater contributor of taxes in Guanajuato state.

- State prize to the Exporting Merit Guanajuato 2006.

Health, Safety & Environment

- Certificate of ISO 14001 from the 2002 to date.
- Certificate of Clean Industry at Federal level in the 2005.
- Certificate of Clean Company at State level in the 2005.
- Less than 2% of rotation of personnel.

Quality

- Reduction from 63 PPM's in 2004 to 5 PPM's in May 2009.
- In the 2001 AAM of Mexico it successfully secured the certification in ISO/TS 16949, which has maintained to date.
- PCA's (Audit in accordance with the Process) in 2004 97% and 99% in the 2006.
- Implementation in the 2005 LPA's (Audit of Quality in Cascade).
- We count on a System of Traceability of the Process Parameters and Product Characteristics.

Delivery

- 100% in deliveries to customers.

Sales

- Our volume of sales has gone in growth year with year to the degree of being the most profitable plant of all the division of Driveline in AAM. From the year 2005 our sales have been increased, having for this year a forecast of 38% of increase in our volume of sales.

Social Responsibility

- The recovery of the sale of the material recycling is used for altruistic actions.

EMPLOYEES

AAM of Mexico counts on 2565 associate ones in their 3 plants, GMC North plant, GMC South plant & GMC Forge; which comprise of the process of continuous improvement.

The minimum schooling of our associates is Preparatory; reason why the company is it jeopardizes in having and developing described and prepared people.

With support of the state of Guanajuato, the hiring expectations pass through a period previous training to hiring and a program of qualification to guarantee the quality of our employees.

AAM of Mexico offers to their associates the best labor, ergonomic conditions, of health, an atmosphere of safe and clean work that they are transformed into one better quality of life.

In the last year 38 hours of training to each one of the associates were distributed and opportunities of "Cross-Training" are promoted.

In order to promote the participation and involvement of the associates towards the company, AAM of Mexico, maintains a program of suggestions in writing, which has thrown economic benefits as much for the company as for the associates.

PROCESSES

As system has supported fundamental to our productive process "AAM manufacturing" AAM has developed a philosophy of quality of "5 Zero". This philosophy has been the motivator of an atmosphere of continuous improvement, through this approach of it manufactures the plant has been able to increase its portfolio of clients in Mexico, being reduced the cost of the product, Every year, we have improved our quality and delivery indicator. Additionally the AAM philosophy has developed seven strategic initiatives to help strategic that they serve as frame as reference for the development of our productive processes.

1. - To be generally competitive in our indicators of quality.
2. - To fulfill all along in time and the programs of delivery of our clients.
3. - To be generally competitive in cost.
4. - To be leader in technology in the product and process.
5. - Continuously to improve the abilities and knowledge of our associates.
6. - Diversity, Growth in gross profit and to be a global company.
7. - To reach suitable financial Indicators.

Recently in 2005 AAM of Mexico it has incorporated to its efforts of continuous improvement some of the tools read to eliminate all type of waste to manufacture the correct parts, in the correct time and the correct amount. In addition it looks for a better flow of materials and information through all the processes involving all our associates.

PRODUCTS

AAM of Mexico manufactures Motor Systems (frontal & rear axles, including Drive Shafts) for the automotive market. The finished products are shipped to 3 different localities from GM in Mexico & US and to 2 different localities for Chrysler in Mexico and US.

OUR PLANT

In 1998 a group of investors and visionaries saw the possibility of build a plant of manufacture of axes in Mexico. The objective to place this plant in our country was for satisfying the demand of our client while the operation costs were reduced and avoiding the imports anticipating an express and better service.

Originally the project Phase I was to lodge an Assembly line with a maximum of 350 associates, who would make the axle assembly. The demand continued growing and new places of work were created and more space was required, then Phase II was constructed, Phase I and Phase II at the moment are known like GMC North, in order to centralize the production processes and to avoid the import of pinions and gears a new

building was constructed to lodge GMC Forges. Forge Plant not only produces parts for our production but also products for other companies of the automotive branch.

Our last Phase is GMC South has a surface of 250.000 sq ft of space for the manufacture with a potential of growth to 1.000.000 sq ft. At the moment GMC South manufacture and assembles drive shafts, spider pieces, yokes, bearing cup & assembles bearings.

CORPORATION

AAM is one the producing companies of motor systems (Axles) greater of the world. Also we produce other components that conform the motor system such as you, rear axles, front axles and drive shafts, suspension systems, modules, stabilizing systems and next we will produce back motor modules (RDM) and independent frontal axes (IFDAs).

Our capacities go beyond the manufacture, with competitions that include complete designs engineering, integration systems, metal forming, forged, machining process, welding, heat treatment, assembly & Product validation.

In the list of Crain´s Detroit Business we are the company supplier number 10 of the automotive industry of North America; and number 25 at world-wide level.

The Crain´s Detroit Business list AAM is the company supply number 10 into Automotive Industry of North America & number 25 to worldwide.

American Axle & Manufacturing of México

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