

OUR PLANT

Valeo Sylvania is a 50/50 Joint Venture created in 1997 between Valeo Lighting Systems (Lighting activity of Valeo S.A.) and Osram Sylvania (automotive lighting activity of Osram GmbH). Respectively, Valeo S.A. is ranked among the Top 10 independent automotive component suppliers worldwide and Osram Sylvania is the number one producer of automotive bulbs with almost one third of the world market. Products coming from both companies equip one vehicle out of four worldwide.

Our plant, Valeo Sylvania Iluminación (VSI), located in Querétaro – Mexico, is one of the two plants forming the JV and is dedicated to manufacture automotive lighting systems mainly for the North American market, with an installed capacity of more than 500,000 lamps per month.

MAJOR ACHIEVEMENTS

Environmental, Health & Safety

- ISO 14001 certification since 2003
- OSHAS 18001 certification since 2004
- “Clean Industry” national award in 2007
- 1,200 days without accidents in 2009

- Reduction of electricity consumption by 14% in last 2 years
- National Prize as “Socially Responsible Company” in 2006.

People development

- 185 Kaizen workshops completed within a year
- 83% of total people participating in a Kaizen Workshop
- 28,000 implemented improvement suggestions per year
- People’s turnover reduced from 10% to 1.7%

Quality

- ISTO TS 16949 Certification since 2005
- A2LA ISO IEC 17025 certification since 2005
- 4,800 PPB (Parts per Billion) with OEM & OES customers
- Internal quality rejects reduced by 38%
- 46% reduction of Scrap value
- 1 year with 0 Customer Line Return with FORD

Delivery

- 70% reduction of Finished Goods inventory
- 44% reduction of Work in Process inventory

- Service rate improved by 76% in last 4 years, reaching 99.97%
- 100% of internal processes in Continuous Flow or Fixed Batch Kanban

Cost

- Uptime of 90% on Heavy equipment
- 43% reduction of inventory value
- 6.2% productivity ratio during the last 4 years
- 30% reduction of Direct labor cost
- 46% reduction of Overtime
- MTBF > 16hrs on heavy equipment
- Inventory accuracy 99%

OUR PRODUCTS

The Valeo Lighting Systems range covers:

- Main headlamps
- Rear lighting
- Fog lamps
- Day Running Lights
- Rear lighting
- Auxiliary lights
- Center high-mounted stop lamps

QUALITY CULTURE

Total Quality is a state of mind at Valeo Sylvania. Total Quality

requires the involvement of everyone at all levels and at all times. The Group heightens awareness of non-quality factors and encourages employees to work together to identify these factors and then correct them.

To ensure customer satisfaction, we use the 5 Axes methodology a cornerstone of the Group's operating culture. This methodology is applied by all employees and suppliers all over the world to deliver "zero defects" to customers and provide them with the optimal quality regardless of the production plant.

OUR GROUP

The company operates in 29 countries through 134 production sites, nine distribution platforms, and 68 research and development (R&D) centers. In fiscal 2006, the company further increased its focus on three of its product domains: driving assistance, power train efficiency, and comfort enhancement through several acquisitions/disposals.

Valeo offers twelve product families: climate control, compressors, electrical systems, electronics and connective systems, engine cooling, engine management systems, lighting systems, motors and actuators, security systems, detection systems, transmissions & wiper systems.